

MEMORADUM OF AGREEMENT

BETWEEN

THE CITY OF PRINCETON

AND

LAW ENFORCEMENT LABOR SERVICES, INC (LELS), LOCAL 306

Whereas, the City of Princeton and the Union have a Labor Agreement from January 1, 2021 through December 31, 2023 which includes a provision for reopening the City Contributions for health insurance, and;

NOW THEREFORE, it is agreed to between the parties:

1. The term of this Memorandum of Agreement shall be January 1, 2022 - December 31, 2022.
2. The City received increases in health and dental insurance premiums for the term of the Agreement.
3. The City will absorb the increase in the dental insurance premiums for the term of the Agreement resulting in no premium increase for the covered employees.
4. The City and the union will equally share in the increase in health insurance premiums for the term of the Agreement; the amount of the premium, the City's contribution, and the employee's cost by plan is detailed in Exhibit A attached to this Memorandum of Agreement. The costs noted are per month.

City of Princeton:

LELS, Local 306

Date:

Date:

Date:

Date:

Date:

Exhibit A

	Monthly Premiums	Premium City Pays	Premium Employee Pays	FSA/HSA City Pays	City's Total Contribution
Single High Advantage	785.14	763.65	21.49	0	763.65
Family High Advantage	2053.36	1323.91	729.45	0	1323.91
Single Value Advantage	707.8	707.8	0	55.85	763.65
Family Value Advantage	1846.98	1323.91	523.07	0	1323.91
Single HSA	555.46	555.46	0	208.19	763.65
Family HSA	1439.14	1323.91	115.23	0	1323.91